



30 NOVEMBER 2015







DARWIN CAFÉ OWNERS FINED \$73,000 FOR STAFF UNDERPAYMENTS

Two former Darwin café owners have been forced to pay \$73,000 in pecuniary penalties for underpaying two foreign backpackers.

> Learn more



MEET HERB FISCHBACHER

THE WILL FOR YOUR BUSINESS - DO YOU NEED ONE?

A Shareholders Agreement can act as a will for your business – an essential tool for asset protection and business succession planning. All businesses should have a basic shareholders agreement in place to minimise risk.

> Learn more

MANAGING SOCIAL MEDIA IN A FRANCHISE SYSTEM

Social media can be a powerful vehicle for increasing customer engagement, increasing brand recognition and communicating promotions. A franchise brand

increasing brand recognition and communicating promotions. A franchise brand which commands a social media following will also be appealing to prospective franchisees seeking a strong, growing brand with engaged customers. The key consideration for franchisors is no longer whether social media presence for a franchise brand is necessary, but rather, how social media should be managed in a franchise system, and by whom?

> Learn more

HAVING AN EFFECTIVE INDEMNITY CLAUSE

Indemnity clauses are a common feature of most commercial contracts and can be invaluable in protecting the business interests of the indemnifying and indemnified party. However, care needs to be taken to ensure that the indemnifying clause is properly drafted so that it operates in the manner sought by the contracting parties.

> Learn more

'TIS THE SEASON TO UPDATE YOUR WILL AND ENDURING POWERS OF ATTORNEY

Having an up to date Will and Enduring Power of Attorney are important ways to provide piece of mind to your family in the future. A well thought out Will and Enduring Powers of Attorney can avoid costly litigation arising from poorly drafted or out of date documents.

> Learn more

MST LAWYERS CHRISTMAS CLOSURE

MST Lawyers would like to advise that our office will be closed for the Christmas / New Year break from 5.00pm on Wednesday 23 December 2015 and will re-open again at 8:30am on Wednesday 6 January 2016.

> Learn more

great service sensible solutions

MST Lawyers

315 Ferntree Gully Road, Mount Waverley Victoria 3149 Australia PO Box 858 Mount Waverley Victoria 3149 Australia DX 32001 Mount Waverley **T:** +61 3 8540 0200 **F:** +61 3 8540 0202

E: mst@mst.com.au

www.mst.com.au

Liability limited by a scheme approved under Professional Standards Legislation