

30 AUGUST 2016



NEW RULES FOR CASHING OUT ANNUAL LEAVE

Numerous modern awards will now, in certain circumstances, allow employers and employees to agree to cash out portions of an employee's accrued annual leave entitlements, and, allow employers to direct employees to take annual leave where they have an excessive accrual.

[> Learn more](#)



**MEET HERBERT
FISCHBACHER**

THINK BEFORE YOU CLICK 'SEND'! – YOUR EMAIL MAY RESULT IN A BINDING LEASE

In a recent matter, the Court found that an email exchange between a tenant and a landlord's agent created a binding agreement for lease and licence. This was despite the fact that no formal lease or licence documents were signed by the parties and the parties were still continuing to negotiate the terms of the lease. If you negotiate lease agreements or any other agreements, you must be careful in communicating with the other party. If you intend that negotiations should not be binding then you should state this clearly at the beginning and throughout the negotiations process. Obtaining legal advice at the earliest stage in the negotiation process is always recommended.

[> Learn more](#)

ARE YOU CONSIDERING SELLING YOUR BUSINESS, OR SEEKING INVESTORS IN YOUR BUSINESS? TAP INTO MST LAWYERS' INTERNATIONAL NETWORK OF CONTACTS

If you are looking to attract buyers of, or investors in, your business, looking beyond Australia may be a worthwhile strategy. MST Lawyers can help, through its extensive network of overseas contacts.

[> Learn more](#)

“NEED” OR GREED? THE QUESTION OF “FINANCIAL NEED” IN CLAIMS FOR FURTHER PROVISION FROM DECEASED ESTATES

In the recent Supreme Court decision of *Ligeti v Ligeti* [2016] VSC 448 Judge Keogh dismissed a daughter's application for further provision out of her late father's estate. Taking into account the daughter's significant financial resources (including assets valued in excess of \$2,000,000), Judge Keogh held the deceased adequately provided for her proper maintenance and support.

[> Learn more](#)

FAMILY CONSULTANT AND EXPERT REPORTS IN INTERNATIONAL CHILD ABDUCTION CASES

Amanda Humphreys from our family law team was invited to present to the Australian Psychological Society's Family Law Interest Group on 4 August 2016. In her presentation, Amanda provided an overview of the operation of the Hague Convention in Australia and shared examples of cases where family consultant and other expert reports have been considered by the court in child abduction cases.

[> Learn more](#)

UPCOMING EVENT – MST LAWYERS WORKPLACE RELATIONS TEAM & BUSINESS BENCHMARK GROUP (THURSDAY 15 SEPTEMBER 2016)

MST Lawyers Workplace Relations Team & Business Benchmark Group invite you to attend its upcoming joint seminar on Thursday 15 September 2016 at 6.00pm on “How to recruit, hire and keep high performers in your team” and “Starting on the right foot – how to recruit and maximise legal protection”. For more information and to register, click the “Learn More” button below.

[> Learn more](#)

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